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Mr. **10.2.e**
P.O. Box 20401
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Boxtel, 16 April 2020

Vion CSR REPORT 2019

Dear Sir/Madam,

For Vion, 2019 was the year of 'Building Balanced Chains'. Vion is anticipating food challenges, such as the increasing world demand for plant based and animal proteins and the discussion about animal welfare and climate changes that present challenges for our agricultural entrepreneurs in our home markets.

In the meantime the corona crisis (COVID-19) is creating a huge challenge for all supply chain partners and for Vion. This crisis gives even more relevance for corporate social responsibility thinking in our company as part of our business strategy.

In our 2019 CSR report, we address our challenges and we report on the progress we made on our CSR-topics during the year. We identified 18 relevant themes in our CSR policy, 11 of which are social themes, 5 environmental themes and 2 economic themes.

We are happy to send you our CSR report 2019. We hope that you enjoy reading it.

With kind regards,

10.2.e

Ronald Lotgerink
CEO

Vion N.V.

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